

# SAMSUNG

## Offer Letter



Date : 1<sup>st</sup> July 2022

Dear Darshan D,

**Congratulations** on your selection to Samsung Research Institute India Bangalore ("SRI-B"), one of the Samsung Electronics' most advanced overseas R&D centres'. Your selection is testimony to your talent and potential. At SRI-B, you would have the opportunity to work with colleagues who are like-minded and amongst the best in their respective fields.

Based on our selection assessment, we are pleased to offer you the position of Engineer with SRI-B. Your Annual Gross Salary and other benefits are detailed in Annexure 1 of this offer letter.

Please do accept this offer in writing latest by 8<sup>th</sup> July 2022, as the offer will lapse thereafter and may not be renewable. We would expect you to join by 18<sup>th</sup> July 2022. In the event that you would need to join later, please discuss with our team to enable us to confirm the date of joining in writing.

Please note that upon joining you will be under probation for a period of six months from the date of your joining. An Employment Agreement explaining all terms and conditions of your employment will be provided to you on your date of joining.

Your employment with SRI-B is also contingent on the results of your background verification (education credentials & previous and past employment history), as well as a pre-employment medical health check ("Medical Check"). We advise you to undergo the Medical Check at least ten (10) days prior to your date of joining. All assistance with respect to the said Medical Check will be provided to facilitate your convenience.

**Please communicate your acceptance by replying with a copy of this letter duly signed by you.**

We look forward to your acceptance

Enclose: Annexure -1

**Sudheer Satyanarayana Gowda**  
Director  
Human Resources  
Samsung R&D Institute Bangalore Pvt. Ltd.

I Accept : Darshan D  
Date: 09 - 07 - 2022

